



THE BOARD OF PENSIONS  
OF THE PRESBYTERIAN CHURCH (U.S.A.)

## SHARED MINISTRY COVENANT

At the core of the Shared Ministry Program are covenants among the congregation, the pastor, and the presbytery.

### The congregation covenants to:

- pray for the pastor(s), the work of the presbytery, and the mission of the Board of Pensions
- have congregational leaders participate in periodic interviews and conversations as well as an annual review, where the pastor and congregation (or groups of congregations) each share with the Board of Pensions and the presbytery what is being learned
- consider what it is to be faithful in its current context, working mutually with shared ministry partners and speaking candidly with its pastor or pastors
- annually review the adequacy of the pastor's compensation and terms of call

### The pastor covenants to:

- pray for the mission of the presbytery, the Board of Pensions, and the congregations involved in shared ministry
- participate in periodic conversations, where the pastor and involved congregations each share with the presbytery and the Board of Pensions what is being learned
- consider what it is to be faithful in their current context, seeking the will of Christ for call and ministry

### The presbytery covenants to:

- pray for and support participating congregations and pastors
- partner with the Board of Pensions in exploring creative ways of affirming and configuring pastoral calls
- participate in periodic conversations where the pastor and congregation each share with the Board of Pensions what is being learned
- provide yearly feedback as to the progress and effectiveness of the Shared Ministry Program

### The Board of Pensions will:

- pray for the mission of the participating congregations, pastors, and the presbytery
- hold confidences, treating congregations and pastors with respect
- provide qualifying shared ministry arrangements with a subsidy for pastoral benefits up to \$10,000/year for three years
- give the pastor access to assistance and education programs through the Board

### Agreed upon parameters:

- The pastor must be a minister of the Word and Sacrament in the Presbyterian Church (U.S.A.).
- The pastor will be enrolled in the Congregational Pastors Package, the Covenant Package, Transitional Pastor's Participation, or approved offerings in the Benefits Plan of the Presbyterian Church (U.S.A.), the subsidy of which will show as a credit on the billing invoice.
- The pastoral call is to ideally be full time, although part-time calls may be considered; the subsidy would be appropriately adjusted.
- Participating congregations must be member churches of the presbytery, i.e., PC(USA) congregations.
- The shared ministry arrangement, and associated subsidy for benefits to support terms of call, must be approved by the presbytery Committee on Ministry (or other approving body or commission) and the Board of Pensions.



### COVENANT OF SHARED MINISTRY COMMITMENT

The following participants agree to covenant together for a period of five years beginning \_\_\_\_\_  
and ending \_\_\_\_\_  
(mm/dd/yyyy) (mm/dd/yyyy)

Congregation(s) \_\_\_\_\_  
(Print name)  
\_\_\_\_\_  
(Print name)  
\_\_\_\_\_  
(Print name)

Pastor \_\_\_\_\_  
(Signature) (Print name)  
Date \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
(mm/dd/yyyy)

Pastor \_\_\_\_\_  
(Signature) (Print name)  
Date \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
(mm/dd/yyyy)

Pastor \_\_\_\_\_  
(Signature) (Print name)  
Date \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
(mm/dd/yyyy)

Congregational representative \_\_\_\_\_  
(Signature) (Print name)  
Date \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
(mm/dd/yyyy)

Congregational representative \_\_\_\_\_  
(Signature) (Print name)  
Date \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
(mm/dd/yyyy)

Congregational representative \_\_\_\_\_  
(Signature) (Print name)  
Date \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
(mm/dd/yyyy)

Presbytery name \_\_\_\_\_

Presbytery representative \_\_\_\_\_ Date \_\_\_\_\_  
(Signature) (Print name) (mm/dd/yyyy)

Presbytery representative \_\_\_\_\_ Date \_\_\_\_\_  
(Signature) (Print name) (mm/dd/yyyy)

Complete and email this form to the Board of Pensions at [memberservices@pensions.org](mailto:memberservices@pensions.org).

Questions? Call the Board at 800-PRESPLAN (800-773-7752) (TTY: 711)