



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)

2026 Assistance Program Employee Vocation Program

Supporting Financial Well-Being

Each of us is called to wholeness, to holistic well-being, so that we may live our best lives and flourish. The benefits and programs available through the Board of Pensions work together to foster wholeness in the key areas of spiritual, health, financial, and vocational.

To support the well-being of our members serving PC(USA)-affiliated organizations, the Board of Pensions offers the Employee Vocation Program. It combines educational debt relief with student loan debt coaching through PeopleJoy, at no cost to the participant.

Amount

Members who qualify may receive grants of up to \$25,000.

How It Works

The Board will contribute 90% of your minimum monthly payment amount until either the maximum total award of \$25,000 is reached or your loan balance is fully forgiven, whichever comes first, if you pay your loan servicer a specified amount monthly. Additionally, you must receive student loan debt coaching from PeopleJoy, an educational debt reduction firm.

You are responsible for paying 10% of your applicable participant contribution. Participant contributions will be verified. You must continue to meet program participation requirements to remain in the program.

Eligibility

To qualify, a member must:

- work for a PC(USA)-affiliated organization at least 20 hours weekly
- be enrolled in the Medical Plan for at least six months
- have an effective salary of no more than \$88,875 per year
- have documented debt with a national student loan lender

How to Apply

See pensions.org/employee-vocation for details.



Up to \$25K



**Student Loan
Debt Coaching**



**\$88,875 Maximum
Effective Salary**