



Administrative Rule 1401: Post-Retirement Medical Coverage

Benefits Plan Reference: Article 11: Post-Retirement Medical Plan

Original Date: 01/2024

Revision Date: 01/2025

Employees who are actively working for a covered PC(USA) or affiliated employer are *not* eligible to enroll in the Group Medicare Advantage PPO plan available through the Board of Pensions until after they retire from active service.

Eligibility for enrollment

The following individuals are eligible for the Group Medicare Advantage PPO plan provided they are **enrolled in Medicare Parts A and B**:

- employees who are:
 - age 65 or older, enrolled in the Medical Plan, and terminating from active service
 - initiating their Defined Benefit Pension Plan benefits
- spouses aged 65 and older and permanently disabled children of active employees, provided the employee works for a small employer [i.e., an employer with fewer than twenty (20) W-2 employees]
- former employees and/or spouses enrolled in medical continuation coverage who turn 65
- spouses of retired members participating in the Group Medicare Advantage PPO plan who attain age 65

Residence outside the United States

A retired employee permanently residing outside the U.S. is not eligible to enroll in the Group Medicare Advantage PPO plan. The plan's service area is the U.S., Puerto Rico, and all other U.S. territories.

Leaving the Group Medicare Advantage PPO plan

A retiree may leave the Group Medicare Advantage PPO plan at any time. A retiree may only come back into the plan during enrollment periods established by the Board of Pensions.