



Administrative Rule 1102: Children's Education Benefit

Benefits Plan Reference: Article 6: Death and Disability Plan

Original Date: 01/2025

Eligibility

Children under the age of 25 are eligible for the children's education benefit if the employee was enrolled in the Death and Disability Plan or the Term Life and Accidental Death and Dismemberment Plan at the time of the employee's death. Under this benefit, eligible children may receive up to \$10,000 annually until they turn 25.

Each eligible child can use this benefit for up to four years of study at an accredited school, college, university, or other institution of higher learning beyond high school.

While this benefit is not intended to cover graduate studies, the Board of Pensions may grant the benefit for up to one year of graduate study if a child completes post-secondary study in three years with the graduate studies immediately following, thus satisfying the four-year limitation.

Amount of benefit

Eligible children will receive monthly payments based on a twelve-credit enrollment threshold (note that enrolling in twelve or more credits per semester qualifies as full-time status for the maximum \$10,000 annual amount).

For eligible children taking fewer than twelve credits, the Board of Pensions will prorate the monthly benefit amount. The Board deems any prorated payment as full payment of the benefit. Eligible children cannot claim an additional payment if they later switch to full-time status within the four-year period.