

Healthy Pastors, Healthy Congregations Program Covenant

At the core of this program are covenants among the congregation, the pastor, and the Board of Pensions.

The congregation covenants to

- pray for its pastor and pastors across the Church, remembering the Church's promise to pay pastors fairly, provide for their welfare as they work among us, stand by them in trouble, and share their joys (*Book of Order*, W-4.0404i(5)(c));
- participate fully and openly in seminars, listening for the Holy Spirit's direction, as it seeks to nurture the covenant community of disciples of Christ;
- consider what it is to be faithful in its current context, speaking candidly with each other and with its pastor; and
- contribute, in some degree, to the funding of the program.

The pastor covenants to

- pray for his/her congregation and congregations across the Church, remembering his/her promise to proclaim the good news in Word and Sacrament, teaching faith and caring for people (*Book of Order*, W-4.0404i(3));
- participate fully and openly in seminars, online modules (e-learning), and financial planning consultations, engaging with energy and intelligence; and
- consider what it is to be faithful in his/her current context, seeking the will of Christ for call and ministry.

The Board of Pensions covenants to

- pray for participating congregations and pastors;
- provide education, training, and guidance of the highest quality possible;
- hold confidences, treating congregations and pastors with respect; and
- provide to qualifying pastors a grant of up to \$10,000 to reduce personal debt or boost retirement savings, and so remove encumbrances to ministerial excellence.

Covenant of Programmatic Commitment

Church

(Print name)

Pastor _____ Date _____ Phone _____ Email _____

(Signature)

(Print name)

(mm/dd/yyyy)

Congregational Representative _____ Date _____ Phone _____ Email _____

(Signature)

(Print name)

(mm/dd/yyyy)

Board of Pensions Representative _____ Date _____

(Signature)

(Print name)

(mm/dd/yyyy)