

The Board of Pensions administers the Benefits Plan of the Presbyterian Church (U.S.A.), offering retirement, healthcare, death, and disability benefits to qualifying members. The Board also provides financial and vocational grants through the Assistance Program.

Summary

OptumRx, the Medical Plan's pharmacy benefits manager, administers the plan's prescription drug program. Through this program, plan members can obtain the medications they require to treat an illness or ongoing condition. OptumRx offers a network of participating providers (including a mail-service pharmacy), maintains a formulary of preferred prescription medications, and processes claims.

When a generic equivalent to a preferred brand-name drug is available, the prescription drug program covers only the cost of the generic drug. If a plan member purchases a brand-name drug when a generic is available, he or she will be responsible for an ancillary charge, plus the applicable copayment. The additional cost does not count toward the copayment limit.

Preventive Drugs

Certain prescription drugs related to specific conditions are designated as preventive. Under the PPO, plan participants pay reduced copays for these designated preventive drugs. See the Prescription Drug Cost Comparison chart below for the copay amounts that apply. The preventive drug list will be available on pensions.org before the Employer Agreement opens on Benefits Connect.

Maintenance Medications

Maintenance medications are prescription drugs a patient regularly takes. These medications are often used to treat ongoing conditions, such as diabetes, high cholesterol, and high blood pressure.

Plan members can fill 30- and 90-day prescriptions at a retail pharmacy. Ordering maintenance medications through OptumRx Home Delivery service for a 90-day supply of maintenance drugs costs less than filling a prescription for the same quantity at a local pharmacy.

Step Therapy

Step therapy is a program that can make prescription drugs more affordable for most plan members and their families.

In step therapy, the covered prescription drugs are classified in steps, beginning with proven, cost-effective drugs, usually generics. These drugs have been approved by the FDA and have a history of successfully treating many medical conditions. More expensive drugs are then used only in the few situations where the generics fail to deliver the desired outcomes.

Prior Authorization

When prior authorization is required, it means that more clinical information is needed about a patient's particular medical condition before OptumRx can confirm the medical necessity for the recommended prescription. A doctor or nurse can provide that information and request a prior authorization.

The goal is to ensure patients receive appropriate medications for their diagnoses.

PRESCRIPTION DRUG COST COMPARISON		
Prescription Drugs	Retail (30/90 days)	Mail order (90 days)
Preventive generic	\$5/\$15	\$12.50
Preventive formulary brand	\$20/\$60	\$50
Preventive non-formulary brand	Does not apply	
Generic	\$10/\$30	\$25
Formulary brand	30% of cost; 30 days: \$20 min to \$100 max 90 days: \$60 min to \$300 max	30% of cost; \$50 min to \$250 max
Non-formulary brand	50% of cost; 30 days: \$50 min to \$150 max 90 days: \$150 min to \$450 max	50% of cost; \$125 min to \$375 max
Prescription copayment maximum	\$3,000 (member & family combined)	

Specialty Medications

Specialty medications — typically used to treat complex conditions — often have product handling and distribution requirements, and need to be filled by BriovaRx, the plan's exclusive specialty pharmacy. High-cost injectable or oral medications are considered specialty medications. Call OptumRx at 855-207-5868 for information. If you are prescribed a specialty medication, contact BriovaRx at 855-427-4682.

Additional Information

For more information, members can call OptumRx at 855-207-5868 or visit optumrx.com, where they can do the following:

- order and track refills
- make payments
- get statements
- view a personal prescription history
- estimate out-of-pocket prescription drug costs
- review benefit details, including the formulary
- read health and drug information
- find a participating pharmacy
- learn about mail-order pharmacy services for maintenance drugs

Members may also learn more about their prescription drug benefit by visiting pensions.org. There, they can view the full formulary or learn about the following:

- step therapy
- prior authorization
- prescription drug updates and exclusions
- plan limitations

This is not a full description of benefits and limitations of the plan. If there is any difference between the information presented here and the provisions of the Benefits Plan of the Presbyterian Church (U.S.A.), the plan terms will govern. Visit pensions.org or call the Board at 800-773-7752 (800-PRESPLAN) for a copy of the plan document.

