

Employee Assistance Plan (EAP)

The Employee Assistance Plan (EAP) is a *free, confidential service that's available to you, your family, and anyone living in your household.*

The EAP, administered by Cigna, provides phone, video-based, and face-to-face support plus online resources to help with personal and financial concerns.

HOW IT WORKS

You don't need an identification card to use the EAP, but you do need an EAP code, available from an EAP advocate or the Cigna website, for face-to-face services. Simply call the EAP or log in to the website to access EAP services.

Call 866-640-2772 anytime, any day. EAP advocates are available 24/7 to listen to your concerns, help guide you to a solution, and direct you to helpful resources.

Log in to mycigna.com > Coverage > Employee Assistance Program (EAP) to live chat with an EAP advocate, get an EAP code for face-to-face visits, and locate work-life balance resources. (A one-time registration is required; visit pensions.org/eap for step-by-step instructions.)

EMOTIONAL HEALTH AND FAMILY SUPPORT

The EAP provides the following confidential services at no cost to you or your household members:

Phone consultations - You have unlimited access to licensed clinicians by phone for concerns such as a friend or family member's substance use, conflicts with a coworker, or marital issues. For phone consultations, call the EAP and ask to speak with a clinician, or log in to mycigna.com and schedule a call.

Counseling sessions - In addition to phone consultations, you can have up to six private counseling sessions per issue, per year, with a provider in the Cigna EAP network. Many providers offer virtual sessions on your phone, tablet, or home computer as an alternative to in-person visits.* Both in-person and virtual sessions count toward the six free sessions.

You have the option to use a therapist in the Talkspace network for your six free sessions. Talkspace is another choice for virtual care that allows you to receive support day and night from the convenience of your device. Depending on where you live, additional options for virtual care may be available.

Note: After your six free sessions, if you continue with the counselor you saw for your free sessions and they do not also participate in your medical network, you will incur out-of-network costs. If you are enrolled in the EPO or HDHP, your medical coverage does not pay for out-of-network care, so visits beyond the six free sessions through the EAP will not be covered.

FINANCIAL AND LEGAL ASSISTANCE

Legal assistance - You can get a 30-minute telephone or face-to-face consultation with a participating attorney plus a 25 percent discount on select fees (consultations related to employment matters are not available).

Identity theft assistance - You can have a 60-minute expert consultation by phone to learn what you can do to protect yourself from identity theft or for help if you are victimized.

Financial consultation - You can have 30-minute telephone consultations with a qualified financial specialist on issues such as budgeting, clergy tax issues, credit repair, debt counseling, tax planning, retirement planning, college funding, and more.

Tax assistance - You receive a 25 percent discount on regular tax preparation services through the EAP. The discount covers one federal tax return, Schedule A (itemized deductions), Schedule B (dividends/interest), and one state income tax return. If additional forms are required, such as for rental property or a small business, the charge is \$65 per form. You must call the EAP at 866-640-2772 to get this discount.

*Sessions by phone with an EAP provider are not a substitute for face-to-face or video visits. Members should contact Cigna to request counseling sessions by phone. Authorization is required for telephone sessions.



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HOME LIFE REFERRALS

You can also use the EAP to find resources on a wide variety of topics to help you balance your work and life needs:

- adoption, child care, parenting
- aging, eldercare, senior housing
- personal growth, relationships
- healthy living
- pet sitters, obedience training, groomers
- consumer tips, home improvement, home buying or selling

JOB AND CAREER SUPPORT

You can discuss career growth and get tips for managing workplace stress and change as well as other job and career issues:

- help with college searches for you if you are considering continuing your education; or for your child(ren) who are thinking about attending college
- access to online tools and resources including seminars, e-learning, and articles on topics such as effective communication, goal setting, and collaboration

To locate these and other resources, including videos, podcasts, and checklists

- call the EAP at 866-640-2772; or
- log in to **mycigna.com**:
 - Select **Employee Assistance Program (EAP)** under **Coverage**; and
 - click the **Work/Life Resources** link.

LEARN MORE

For more information, visit pensions.org/eap, or log in to mycigna.com. If you have questions, call the EAP at 866-640-2772, or the Board at 800-773-7752 (800-PRESPLAN) (TTY: 711).



Free resource

There's no cost to you to use the EAP.



Completely private and confidential

The EAP is a professional, confidential resource that can help with just about any concern.



Convenient

EAP advocates are available 24/7 by phone or online.

This is not a full description of benefits and limitations of the plan. If there is any difference between the information presented here and the provisions of the Benefits Plan of the Presbyterian Church (U.S.A.), the plan terms will govern. Visit pensions.org or call the Board at 800-773-7752 (800-PRESPLAN) (TTY: 711) for a copy of the plan document.



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)

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